



# ANNUAL REPORT 2016



**YACHAD**  
BECAUSE EVERYONE  
BELONGS

## EDUCATION

Through our IVDU schools (2 high schools and 1 elementary school) unique individualized life and vocational skills training together with curricula of secular and Jewish studies, we prepare students to integrate into the Jewish community and become contributing members of society.



2016 was the IVDU Upper School's **LARGEST GRADUATING CLASS** with **NINE STUDENTS** graduating

**90%** of IVDU Upper School students taking the NY Regents exams passed.



IVDU's **68 STUDENTS** held **52 INTERNSHIPS** in community businesses where they are learning vocational skills.

## OUR WAY

### PROGRAM FOR THE DEAF AND HARD OF HEARING



The **Hearing Aid Gemach** (free loan society) refurbished **22 PAIRS OF HEARING AIDS** and lent out **30 PAIRS** to those who could not afford to purchase their own.

Our Way hosted eight **social and learning programs** for over **200 PEOPLE** who are deaf or hard of hearing.

**650 COMMUNITIES** on six continents used Yachad's **Purim Megillah Power Point** to ensure that those with hearing impairments were able to follow along and celebrate together.



## ADULT & VOCATIONAL SERVICES

**125** people attended the **first ever PROFESSIONAL DEVELOPMENT DAY** for Individuals with Disabilities

The **DAY HABILITATION AND VOCATIONAL** programs host over **15 social skills training groups** per week.



**84%** of the individuals in the Vocational program **HAVE A JOB** or **VOLUNTEER POSITION** in the community.

## CLINICAL & FAMILY SERVICES

Yachad works with individuals with a wide range of disabilities including but not limited to cognitive, developmental and physical challenges.



**SOCIAL SKILLS COURSES** are held in Detroit, Florida, Israel, Los Angeles, New England, New York, New Jersey, and Toronto.

Yachad's **30th Annual Northeast Family Shabbaton** hosted **78 FAMILIES** for a weekend of support, networking, learning, and building community.



## COMMUNITY AWARENESS

Yachad is leading the Jewish community; helping our schools and synagogues become more inclusive. As a founding member of Hineinu, Yachad partners with the Conservative, Reform, Reconstructionist, and Chabad movements to share best practices in inclusion.

As a part of NAIM **72** synagogues participated in a **SHABBAT B'YACHAD** by dedicating one Shabbat to talking and learning about inclusion.



**5,035 students** had the opportunity to "walk in someone else's shoes" through **68 SENSITIVITY TRAINING** sessions offered by Yachad this year. **438** teachers and youth leaders participate in specialized sensitivity trainings to help them create inclusive environments.



Yachad has educated **700 TEACHERS AND ADMINISTRATORS** about strategies for **facilitating inclusion in the mainstream classroom**, giving them the tools they need to support students with learning differences.



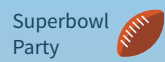
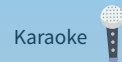
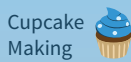
Following Yachad's 8th Grade Leadership Shabbaton, **94.4%** of attendees demonstrated knowledge of what inclusion means.

Yachad Gifts had **45** people in the **VOCATIONAL TRAINING** program, **20** of whom come from other agencies looking for training opportunities.



# SOCIAL RECREATIONAL

**704 INCLUSIVE WEEKDAY EVENTS** held internationally, including:



Yachad hosts **HIGH SCHOOL CLUBS** across the US and Canada with over **110** teens serving on its **LEADERSHIP BOARD**.

## SHABBATONIM (WEEKEND RETREATS)



**12** STATES : **41** CITIES : **200** SHABBATONIM

- Stamford, CT
- Deal, NJ
- West Orange, NJ
- Jamaica Estates, NY
- Edison, NY
- Brooklyn, NY
- Elizabeth, NJ
- Fair Lawn, NJ
- New Rochelle, NY
- Hillcrest, NY
- Highland Park, NY
- Suffern, NY

- Englewood, NJ
- New York, NY
- Teaneck, NJ
- Bronx, NY
- Scarsdale, NY
- Woodmere, NY
- Kew Garden Hills, NY
- Livingston, NY
- Staten Island, NY
- White Plains, NY
- East Brunswick, NJ
- West Hempstead, NY
- Bergenfield, NJ
- Boca Raton, FL
- Chicago, IL
- Cleveland, OH,

- Sharon, MA
- Baltimore, MD
- Toronto, ONT
- Los Angeles, CA
- Waltham, MA
- Potomac, MD
- Huston/Dallas, TX
- Hollywood, FL
- Modiin, Israel
- Givat Shmuel, Israel
- Ramat Beit Shemesh, Israel
- Hashmonaim, Israel
- Raanana, Israel
- Jerusalem, Israel
- Zichron Yaakov, Israel
- Beit Shemesh, Israel

## ISRAEL

**BIRTHRIGHT** - Yachad is the go to Birthright provider offering trips for people with disabilities. This year **47 PARTICIPANTS** connected with Israel through Yachad's Birthright trips. **10 PARTICIPANTS** celebrated their **Bar/Bat Mitzvah** on Yachad Birthright.



### ISRAEL CHAPTER

**490** pizza pies were inclusively made and donated to IDF soldiers through the **PIZZAS-4-SOLDIERS** campaign.

Yachad hosted the first ever **FAMILY SHABBATON** in Israel - serving **35** families.

## SUMMER

Yachad together with mainstream Jewish camps enable campers with disabilities to attend camp with extra support through a shadow in a typical bunk or by creating a Yachad bunk that participates in all camp activities. Adults with disabilities have the opportunity to work at camp through Yachad's Vocational Programs.



**82%** of parents reported that their camper was **FULLY INCLUDED** in the camp community.



Parents reported that Campers came home with **INCREASED** development in **SOCIAL SKILLS**, daily living skills, **INDEPENDENCE**, and communication.



**496** campers participated in one of Yachad's **23 SUMMER PROGRAMS** with campers from three countries, **18** states and **491** cities around the world.

**91**

**91 ADULTS** with disabilities attended camp through our **VOCATIONAL WORKERS PROGRAM**. They held positions throughout the camps in departments such as sports, canteen, dining, infirmary, and more.



**44%** of campers received scholarships from Yachad to attend a summer program.

## YAD B'YAD

Yachad's inclusive traveling summer program in Israel for young adults with and without disabilities.

High school aged participants joined Yachad B'Yad from **162 CITIES** across the US and Canada.

**17** of this summer's Yachad B'Yad staff were former Yachad B'Yad participants.

## DEAR FRIENDS

“Why doesn’t anyone want to be my friend?” A heart breaking question that no parent should ever have to answer for their child, but for many raising a child with a disability, this question is all too real.

For the past 33 years, Yachad has worked to promote the inclusion of individuals with disabilities into all aspects of Jewish communal life. With your help, we have taken these individuals out of the shadows and created meaningful opportunities for them to be included in schools, synagogues, camps and neighborhood and community events.

This year alone, your generous support enabled 496 campers to attend a Jewish summer camp with their typically developing peers, 700 teachers to receive training on including learners with disabilities in their classrooms, 45 adults with disabilities to receive vocational training through Yachad Gifts, and so much more.

Without you, we would never have been able to accomplish so much. But the work is far from complete. Too many kids, teens and adults with special needs are still asking why they don’t have friends, or a Jewish education, or a job. Together we can continue to educate communities, provide inclusive opportunities and facilitate friendships.

On behalf of our thousands of Yachad members and their families, thousands of typical peers, and our Jewish communities, thank you for your continued support!



**Mitch Aeder**  
*Chairman*



**Dr. Jeffrey Lichtman**  
*International Director*

## MISSION STATEMENT

Yachad, The National Jewish Council for Disabilities, is a thriving global organization dedicated to addressing the needs of all Jewish individuals with disabilities and ensuring their inclusion in every aspect of Jewish life. Our inclusive design aims to ensure persons with diverse abilities access their rightful place within the Jewish community, while helping to educate and advocate for greater understanding, acceptance, outreach, and a pro-disability attitude.

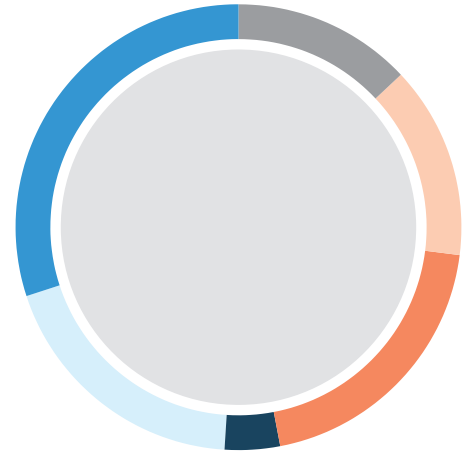
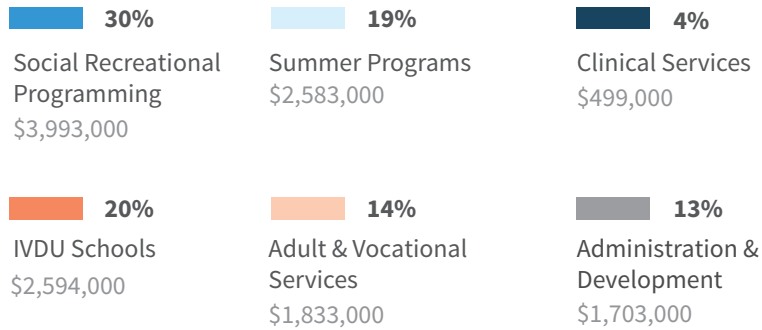
**BECAUSE EVERYONE BELONGS!**



# FINANCIAL INFORMATION 2015-2016

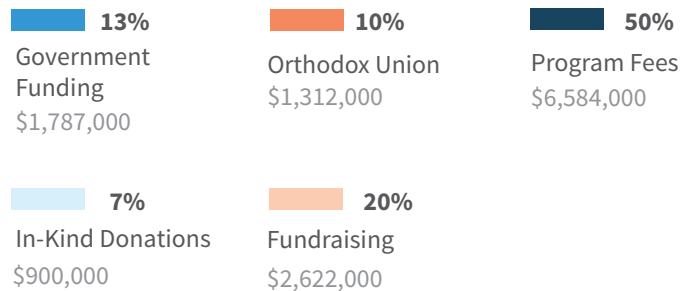
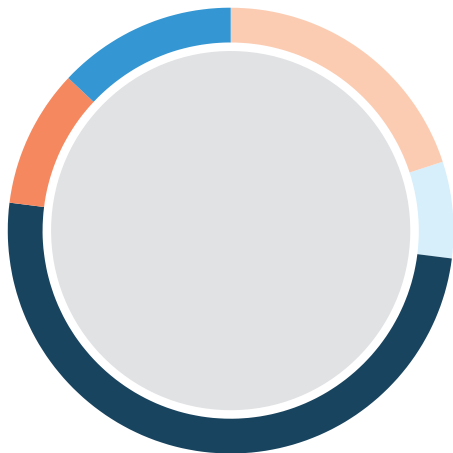
## EXPENSES

Total Yachad Budget: \$13,205,000



## INCOME

Total Yachad Income: \$13,205,000



**78** full time employees  
**442** part time employees



**364** advisors volunteered **34,069** hours, enabling Yachad to stretch its services beyond its budget

# PARTNERSHIP OPPORTUNITIES

## FAMILY SHABBATONIM

**\$180,000**  
Northeast

**\$100,000**  
Midwest

**\$75,000**  
West Coast

**\$75,000**  
Florida

**\$75,000**  
Canada

**\$1000** Provide a scholarship for a family of 4 to attend

## GENERAL PROGRAMMING

**\$6,000**  
Shabbatonim  
*per Shabbaton*

**\$36,000**

North American Inclusion  
Month (NAIM) Activities

**\$20,000**

Advisor Training Program

**\$500,000**

Summer Scholarship

**\$75,000**

Relationship Building Courses &  
Dating & Marriage Social Skills Training

**\$5,000 each**

Monthly Parent and  
Sibling Support Groups

**\$25,000**

Vocational Programs  
*per participant for one year*

**\$25,000**

Regional Special  
Education Conferences

**\$5,000**

Sibling Shabbaton  
*New Program*

## TEAM YACHAD CORPORATE PARTNERSHIPS

FOR MORE INFORMATION, VISIT [WWW.TEAMYACHAD.COM/SPONSORSHIP](http://WWW.TEAMYACHAD.COM/SPONSORSHIP)

**\$100,000**

Team Yachad Weekend  
Experience Title Sponsor

**\$36,000**

Mile Marker 26.2 Sponsorship  
Event Title Sponsor

**\$10,000** *SOLD OUT*

Team Yachad Running  
Shirt Sponsorship

**\$75,000**

Iron Man Official  
Team Yachad Sponsor

**\$25,000**

Mile Marker 13.1 Sponsorship  
Pre-Race Pasta Party & Post-Race BBQ

**\$5,000**

Team Yachad  
Training Sponsorship

**\$50,000**

Ultramarathon Official  
Team Yachad Sponsor

**\$18,000**

Team Yachad  
'En Route'

**\$2,500**

Super Fan  
Sponsorship

## GET INVOLVED

DONATE • VOLUNTEER • HOST • SPONSOR • RUN • WALK • ROLL • BRING YACHAD TO YOUR COMMUNITY  
BE INCLUSIVE • CELEBRATE NAIM • EMPLOY A YACHAD MEMBER • SEND GIFT BASKETS

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## ADVISORY BOARD

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**Mitchel Aeder, Chair**  
*Queens, NY*

**Tziril Goldman**  
*Brooklyn, NY*

**Dr. Isaac Klein**  
*Baltimore, MD*

**Aaron Malitzky**  
*New Milford, NJ*

**Rabbi Eli Rubin**  
*Teaneck, NJ*

**William Auerbach**  
*Chicago, IL*

**Ira Kellman**  
*New York, NY*

**Shalom Klein**  
*Chicago, IL*

**Miriam Pfeiffer**  
*Teaneck, NJ*

**Rabbi Herb Tobin**  
*Boston, MA*

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## EXECUTIVE STAFF

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**Dr. Jeffrey Lichtman**  
*International Director*

**Kenneth M. Saibel, MSW**  
*Associate Director*

**Marla Rottenstreich**  
*Assistant Director*

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## SENIOR STAFF

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**Dr. Joe Goldfarb**  
*Director, Summer Programs*

**Jack Gourdji**  
*Executive Director, Jewish Union  
Foundation and Executive Director,*

**Chani Herrmann, LMSW**  
*Director, New Jersey Yachad*

**Rebecca Schrag Mayer, MSW**  
*Director of Informal Education*

**Deborah Rockoff**  
*Director, National Department*

*IVDU Schools*

**Amanda Levy, LCSW**  
*Supervisor of Social Work Services*

**Rabbi Ahron Rosenthal**  
*Director, New York Yachad*

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**...AND COMING TO YOUR  
COMMUNITY SOON!**